
PARTICIPATING CONTRACTOR AGREEMENT

The Program

Electric customers of Orange and Rockland Utilities, Inc. (“O&R”) may be eligible to receive incentives for the purchase and installation of heat pumps as part of the NYS Clean Heat Statewide Heat Pump Program in O&R’s service territory (the “Program”). Installers, designers and drillers of Air Source Heat Pump (ASHP) systems, Ground Source Heat Pump (GSHP) systems and other eligible technologies as determined by the Program rules that perform work in O&R’s service territory and that would like to participate in the Program (in each case, the “Participating Contractor”) must complete a joint-utility application applicable to all participants across New York State. Thereafter, except for drillers, the Participating Contractor may be eligible to receive and will be able to market incentives related to the Program to eligible customers when this signed Participating Contractor Agreement (this “Agreement”) is accepted by O&R, and by maintaining good standing in the Program by adherence to the terms and conditions of this Agreement and the requirements set forth as part of the NYS Clean Heat Statewide Heat Pump Program Manual (the “Program Manual”), which is incorporated herein by this reference, and as the Program Manual may be amended from time to time. As more particularly provided for by the Program Manual, each Ground Source Heat Pump installation is required to be completed by a participating driller required to be approved under the Program, but such participating drillers are not eligible to receive incentives under the Program.

Capitalized and other terms used as defined terms herein and not defined herein shall be as defined and in use as part of the Program Manual.

For clarity and the avoidance of doubt, all references to this Agreement shall include without further mention the requirements of the Program Manual as an essential contract document when necessary and any attachments hereto and thereto. Without limitation, the terms and conditions of this Agreement and the requirements of the Program Manual shall together constitute the terms and conditions governing the relationship between O&R and the Participating Contractor without need for further mention in each case hereunder.

If and to the extent that the Program involves third party contractors on behalf of O&R, then all mentions of O&R shall be mentions of O&R on behalf of itself and such third-party contractors without need for further mention in each case hereunder.

If and to the extent that there is any subcontractor to the Participating Contractor, or if there is any person, firm or entity (taken together, each an “entity”) directly or indirectly employed by or under contract with either the Participating Contractor or subcontractor, then all mentions of the Participating Contractor shall be mentions of the Participating Contractor and any and all such subcontractors and entities without need for further mention in each case hereunder.

This Agreement outlines the terms and conditions governing the participation of the Participating Contractor in the Program.

Changes to the Program

O&R and the Participating Contractor understand and agree that O&R may elect to modify or terminate the Program or

modify the terms and conditions of this Agreement at any time, for any reason. Without limitation, modifications to the Program may include O&R supplemental documents and guidelines relating to rules and parameters of the Program provided for by the Program Manual. Announcement of modification or termination of the Program, and notification of any modification to the terms and conditions of this Agreement, will be made either by email message or through any communications portal established by O&R. Any modification to the Program or to the terms and conditions of this Agreement will be effective immediately upon such notice, and the Participating Contractor's continued participation in the Program constitutes acceptance of any such changes. If this Agreement is modified, or if the Program is modified, then the Participating Contractor shall have the right to terminate this Agreement and no longer participate in the Program if any modification is not acceptable to the Participating Contractor, subject to a reasonable wind down of all activities relating to the participation of the Participation Contractor in the Program.

Eligibility for Participation in the Program

Without limitation of the full statement of eligibility requirements provided for by the Program Manual, the Participating Contractor shall be eligible to participate in the Program based on (i) an eligible customer served by O&R in the O&R electric service territory as evidenced by premise account number, and (ii) HVAC heat pump systems installed for space heating, hot water heating, and/or process heating within the cycle term of the program. (iii) Site must be occupied year-round (or, in the case of planned installations at new construction sites, site owners must plan to have site occupied year-round).

O&R Support of the Participating Contractor

O&R will provide to the Participating Contractor access to support resources related to the Program, including to both market and apply for incentives in connection with the Program, and as may be determined to be reasonable by O&R from time to time and consistent with the Program Manual.

- O&R may provide the Participating Contractor with marketing materials and general strategy and other support related to the Program, including access to literature, incentive forms, website listing(s), and branding and co-branding information and materials.
- O&R may make available or provide to the Participating Contractor training relevant to participation in the Program.
- O&R may provide certain additional benefits to the Participating Contractor if the Participating Contractor is in good standing with the Program.

Warranty Disclaimer

NOTWITHSTANDING ANYTHING TO THE CONTRARY AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, O&R PROVIDES THE PROGRAM AND ALL SERVICES RELATED TO THE PROGRAM TO THE PARTICIPATING CONTRACTOR ON AN "AS-IS" BASIS, WITH ALL FAULTS, ERRORS AND DEFECTS AND WITHOUT WARRANTIES,

EXPRESS OR IMPLIED, OF ANY KIND BY O&R. IN CONNECTION WITH THE FOREGOING, O&R DISCLAIMS ALL WARRANTIES AND CONDITIONS, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING THE WARRANTIES OF MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE. THERE IS NO GUARANTEE OF ANY SPECIFIC RESULT FROM PARTICIPATION IN THE PROGRAM PROVIDED TO THE PARTICIPATING CONTRACTOR, NOR IS THERE ANY WARRANTY THAT ANY SERVICES PROVIDED IN CONNECTION WITH THE PROGRAM WILL BE UNINTERRUPTED, TIMELY, SECURE, OR ERROR-FREE.

THE PARTICIPATING CONTRACTOR ACKNOWLEDGES AND AGREES THAT O&R DOES NOT GUARANTEE ENERGY COST SAVINGS OR OTHER BENEFITS ARISING FROM THE PROGRAM.

Disclaimer as to Additional Contracting Parties

The Participating Contractor is entering into this Agreement with O&R for the participation of the Participating Contractor in the Program. By entering into this Agreement, the Participating Contractor is not entering into an agreement with any other entity, nor is O&R entering into this Agreement with the Participating Contractor evidence of O&R entering into any contract with any other entity, including, without limitation, the participating contractors of any other utility, the New York Electric Utilities, NYSERDA, or Joint Efficiency Providers. Any agreement with any other entity can only be accomplished by the Participating Contractor or O&R (as the case might be) entering into an agreement directly with such entity. Without limitation, the uniform nature of the NYS Clean Heat Statewide Heat Pump Program Participating Contractor Application is for the convenience of participating contractors statewide and to promote statewide consistency in promoting heat pumps and is completed by the Participating Contractor (with O&R indicated as the utility) for the purpose of the Participating Contractor participating in the Program in O&R's service territory, and the Participating Contractor is entering into this Agreement with O&R to do so. In addition, the Program Manual is a contract document hereunder only for purposes of the contract between the Participating Contractor and O&R. The uniform nature of the Program Manual is for the convenience of the participating contractors statewide, to promote statewide consistency in promoting heat pumps, and creates hereunder no presumption of O&R entering into any contract with any other entity, including any participating contractor of any other utility, the New York Electric Utilities, NYSERDA, or Joint Efficiency Providers.

Participation Requirements – In General

The participation status of the Participating Contractor in the Program is subject to the requirements of O&R and the Program Manual. Among other things, the Participating Contractor shall make best efforts to respond to all requests made by O&R program staff and to provide any information or documentation requested in as timely a manner as practicable, and within two (2) business days when and if practicable, including, without limitation, to comply with requests for information and updates. As may be required by O&R subject to regulatory requirements and the rules of the Program, the Participating Contractor will inform and educate customers that customers may be ineligible to apply for incentives for the same measure from other energy efficiency programs, with the exception of “adder”

incentives designated by O&R as such that support additional, separate energy efficiency goals, and with the potential exception of applying for tax credits from state and/or federal governments. The Participating Contractor acknowledges and agrees that participation in the Program is at the sole discretion of O&R and that the Participating Contractor is subject to removal from the Program (and any and all O&R programs) and discontinuation of eligibility to participate in the Program if there is a failure to comply with the terms and conditions of this Agreement or if O&R shall elect to terminate this Agreement with the Participating Contractor. If the Participating Contractor is removed from the Program, then the Participating Contractor shall immediately cease promoting participation in the Program, return (at the Participating Contractor's own expense) any marketing materials provided by or on behalf of O&R with respect to the Program, and the Participating Contractor shall no longer be eligible to participate in the Program. If the Participating Contractor is subject to a change in status under the Program, then the Participating Contractor shall be eligible for a review of such status in accordance with the requirements of the Program Manual. All decisions of O&R shall be final and binding.

Participation Requirements—Specific Behaviors Required

The Participating Contractor shall at all times conduct business consistent with the requirements of O&R and the Program Manual, and in a respectful, honest, truthful and ethical manner consistent with reasonable expectations of professional conduct, and the Participating Contractor shall not represent the Program in a manner that would violate the requirements of O&R and the Program Manual and that could adversely affect O&R's business, operations, reputation, and good standing with O&R's customers or the community. Without limitation, specific behaviors required of the Participating Contractor for the participation of the Participating Contractor in the Program are set forth below as part of this section.

- The Participating Contractor shall comply with applicable laws, ordinances, regulations, codes and all O&R requirements applicable to the Program.
- The Participating Contractor shall maintain any and all relevant trade and other licenses as required by federal, state, county, or municipal government in connection with the participation of the Participating Contractor in the Program.
- The Participating Contractor shall represent truthfully and accurately the relationship between the Participating Contractor, O&R and any third party contractor of O&R, including, without limitation, to note that O&R is the source of the incentives being pursued, and the Participating Contractor and its employees shall not represent themselves as employees and/or agents of, or certified by, O&R or any third party contractor of O&R.
- The Participating Contractor shall at all times conform to the guidelines of the Program when using any badge, identification or credential provided by O&R or approved for use by O&R by the Participating Contractor.
- The Participating Contractor shall represent truthfully, fully and accurately the technology or service proposed in connection with the Program and the Participating Contractor shall not make any misrepresentations in this regard.
- The Participating Contractor shall represent truthfully, fully and accurately the benefits and financial incentives related

to the Program and will not knowingly apply for incentives on projects that will not yield energy savings, and the Participating Contractor shall not make any misrepresentations in this regard.

- The Participating Contractor shall ensure that all information provided to O&R with respect to customers in the Program shall be truthful, accurate, and complete, including, without limitation, information provided by or on behalf of customers with respect to customer eligibility, information provided as part of submitted applications and reports, and information regarding attributed savings resulting from retrofits and the installation of approved equipment, and the Participating Contractor shall not make any misrepresentations in this regard.
- The Participating Contractor shall ensure that any signature on behalf of a customer represented to O&R shall be made only by a duly authorized representative of such customer, and the Participating Contractor shall not make any misrepresentations in this regard.
- The Participating Contractor shall ensure that information provided to O&R with respect to project work related to the Program shall be truthful, accurate, and complete, including, without limitation, information related to project costs and associated documentation (including, without limitation, O&R customer name, invoice dates, equipment costs, make and model, quantities, installation address (with an eligible zip code) and dates), and the Participating Contractor shall not make any misrepresentations in this regard.
- The Participating Contractor shall provide truthful, accurate and complete information regarding existing or proposed equipment, and, without limitation, the Participating Contractor shall provide all missing supporting documents (specs, SOW for custom projects), and the Participating Contractor shall verify existing conditions prior to submitting a project into the Program.
- The Participating Contractor shall take reasonable steps to avoid repeated post-inspection failures and repeated post-inspection failures shall be considered evidence of a violation of this Agreement, and as more particularly provided for by the Program Manual.

Participation Requirements—Specific Acknowledgements Made

The participation status of the Participating Contractor in the Program is subject to the requirements of O&R and the Program Manual, and specific agreements agreed to between O&R and the Participating Contractor. Without limitation, acknowledgements of specific agreements between O&R and the Participating Contractor for the participation of the Participating Contractor in the Program are set forth below as part of this section.

- The Participating Contractor acknowledges and agrees that the Participating Contractor must remain reasonably “active” and “on-time” with respect to participation in the Program; including, without limitation, and unless otherwise agreed to or required by O&R in O&R’s reasonable discretion, by having at least one approved project in the Program every twenty-four (24)-month period.
- The Participating Contractor shall maintain at its own expense and as a minimum requirement for approval as a contractor eligible to participate in the Program insurance coverage acceptable to O&R, and as more particularly specified as part of the Insurance section hereunder.

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- The Participating Contractor shall maintain effective procedures for quality control, resolution of customer complaints or disputes, and response to customer emergencies.
 - The Participating Contractor must remain in good standing with the Program, as may be defined by the rules of the Program set forth hereunder and as part of the Program Manual, and a failure by the Participating Contractor to remain in good standing in the Program may be considered by O&R in determining the fitness of the Participating Contractor to participate in another current or future O&R program.
 - The Participating Contractor acknowledges and agrees that the Participating Contractor's participation in the Program is in no way to be construed as an endorsement by O&R of the Participating Contractor's work or products nor shall the Participating Contractor convey this to any customer.
 - The Participating Contractor acknowledges and agrees that the Participating Contractor is an independent contractor in performing under the Program, and has the sole right and obligation to supervise, manage, contract, direct, procure, perform or cause to be performed, all products and work to be provided to customers in connection with the Program; and no language in this Agreement shall be construed to make the parties legal business partners, joint ventures, representatives or agents of each other, nor shall either party represent such to any third party.
 - The Participating Contractor acknowledges and agrees that TIME IS OF THE ESSENCE with respect to complying with deadlines under the Program, and a failure to comply with a deadline shall be a violation of the Agreement and grounds for termination of the Participating Contractor from participation in the Program.

Participation Requirements—Violations

If the Participating Contractor does not adhere to the terms and conditions and requirements set forth by this Agreement, then the Participating Contractor shall be considered by O&R to be in violation of this Agreement and O&R requirements for participation in the Program. In such an event, the Participating Contractor shall be subject to disciplinary process more particularly provided for by the Program Manual, or to such disciplinary process as O&R may notice to the Participating Contractor. The Participating Contractor must inform O&R program staff of any issues in connection with the Program or any other O&R program (including warnings, probations, suspensions or terminations) at info@OandRresidential.com.

Incentive Eligibility

The eligibility for incentives as well as the amount, type and availability of incentives is more particularly provided for by the Program Manual and O&R requirements made available to the Participating Contractor. The total amount of any incentive payments eligible to be received by the Participating Contractor and an eligible customer in connection with an eligible measure may be adjusted based on compliance with the requirements of the Program, changes in incentive budget, or other factors that may arise during the program year. In general, in cases where a customer eligible to participate in the Program does not apply directly for incentives in accordance

with the requirements of the Program, including for reasons of ineligibility to apply directly, the Participating Contractor is required to issue to the eligible customer the Total Incentive minus the Participating Contractor Reward, and as more particularly provided for by the Program Manual. If a contractor is installing only Heat Pump Water Heaters, then such contractor does not have to be a Participating Contractor to submit an Incentive Application under the Program. Incentives for the same equipment or installation will not be paid to customers or contractors who may apply for incentives through other O&R or state energy efficiency programs, with the exception of adder incentives designated by O&R as such that support additional, separate energy efficiency goals. The Participating Contractor will inform and educate customers that customers are ineligible to apply for incentives from other state energy efficiency programs for the same equipment or installation, with the exception of applying for tax credits from state and/or federal governments.

Notwithstanding anything to the contrary, O&R reserves the right to deny or alter payment of an incentive, or to seek reimbursement of incentives at any time if it learns that the approved heat pump system was not actually installed or was not installed in accordance with the requirements of the Program, including the terms and conditions of this Agreement and requirements of the Program Manual. In such an event, O&R may: (i) elect to not pay the incentive; (ii) require changes before making any payments; (iii) require reimbursement of incentives already paid unless the requested changes are made; and/or (iv) withhold approval of incentive applications for other systems.

Work Verification

O&R or an authorized entity on behalf of O&R may conduct assessments (including field visits), audits, or inquiry on work performed under this Agreement in order to maintain the quality standards sought by O&R's programs, and the Participating Contractor agrees to cooperate fully in connection therewith. In general, as referred to by the Program Manual and also as O&R may notice to the Participating Contractor, the assessments will be conducted to maintain the integrity of the Program through a Quality Assurance/Quality Control (QA/QC) process consisting of routine and systematic assessment activities to support quality installations and to ensure that the Participating Contractor complies with the rules of the Program. In addition, as O&R may notice to the Participating Contractor, O&R will also conduct certain additional inspections and "Evaluations, Measurement and Verification" (EM&V) activity to ensure the accurate determination of savings, and also to support quality installations and to ensure that the Participating Contractor complies with the rules of the Program.

If an assessment, audit, or inquiry by O&R or any other entity authorized on behalf of O&R determines that program standards are not being met, including that actual field conditions do not corroborate conditions indicated by the Participating Contractor and/or customer, then O&R may in any given case adjust incentives to the applicant, deem the applicant ineligible for incentives and/or find that the Participating Contractor is not in good standing. The Participating Contractor's failure to meet minimum program standards and correct deficiencies may lead to, among other things, the Participating Contractor being removed from the Program, the Participating Contractor and its customers becoming ineligible to receive future program incentives, and such other disciplinary actions determined appropriate by O&R.

Confidentiality

All information of O&R including the O&R Marks (as hereinafter defined) provided by O&R or by a third party on behalf of O&R in connection with the Program is provided to the Participating Contractor solely for use in connection with the Program and the performance of this Agreement. The Participating Contractor shall not use the O&R name, O&R Marks, or otherwise identify O&R in connection with any advertisement or any announcement regarding a program or for any other purpose without obtaining O&R's prior written permission in each case. The Participating Contractor acknowledges that its violation of the provisions of this section may result in irreparable harm to O&R the amount of which would be difficult to ascertain, and which would not be adequately compensated for by monetary damages. Accordingly, the Participating Contractor agrees that O&R will be entitled to injunctive relief to enforce the terms of this section, in addition to such other remedies as available at law, and not exclusive of other remedies provided for under this Agreement.

All non-public sales and customer information transmitted to O&R during the application for participation in the Program and during participation in the Program is recognized as sensitive information and handled confidentially. This information, in addition to information about individual program performance, will be shared only with O&R and O&R's subsidiaries and/or parent companies, and their regulators, and will not be made available publicly; provided, however, that O&R and O&R's subsidiaries and/or parent companies may retain and use statistical, aggregated information, including for research, product development, and strategic planning, provided that neither the Participating Contractor nor a customer is identified individually.

Insurance

A. The Participating Contractor, at no additional cost to O&R, shall maintain or cause to be maintained throughout the term of this Agreement insurance of the types and in the amounts specified in this section. All such insurance shall be evidenced by insurance policies, each of which shall: (1) reference this Agreement; name or be endorsed to cover the Participating Contractor as the insured, and O&R as additional insured; and reference all work to be performed under the Program; (2) provide that such policy may not be cancelled or modified until at least 30 days after receipt by O&R of written notice thereof; and be reasonably satisfactory to O&R in all other respects. O&R reserves the right to request insurance documentation and copies of subcontractor agreements for any subcontractor, and to request the identity of all individuals participating in the installations under the Program.

B. The types and amounts of insurance required to be maintained under this section are as follows: (1) commercial general liability insurance for bodily injury liability, including death, and property damage liability, incurred in connection with the performance of this Agreement, with minimum limits of \$1,000,000 in respect of claims arising out of personal injury, sickness, or death of any one person; \$1,000,000 in respect of claims arising out of personal injury, sickness or death in any one accident or disaster; and, \$1,000,000 in respect of claims arising out of property damage in any one accident or disaster; and (2) Workers Compensation coverage as required by New York State.

C. Not less than 15 days prior to the date any policy furnished or carried pursuant to this Agreement will expire, the

Participating Contractor shall deliver to O&R a certificate(s) of insurance evidencing the renewal of such policy(s), and the Participating Contractor shall promptly pay all premiums due with respect thereto. No work shall be performed under this Agreement without current insurance. O&R will not accept incentive applications or make payments under this Agreement without current insurance certificates.

D. The Participating Contractor shall deliver to O&R a certified copy of each policy at the time of application to participate as a participating contractor under the Program.

E. Within five working days, or contemporaneously with the requirements of each insurance policy, the Participating Contractor shall notify O&R in writing of the occurrence of any accident, event or incident involving activity under the Program.

Term

This Agreement shall govern the participation of the Participating Contractor in the Program during any term of the Program when the Program is in effect, and until the final completion and payment of incentives with respect to any open project under the Program that was initiated during the term of the Program. O&R shall make available to all applicants to the Program and to the Participating Contractor information relating to the duration of any then current term of the Program. Incentive payments with respect to any term of the Program may continue to be due and owing beyond the end of such term once appropriate documentation is provided in accordance with the requirements of the Program. For clarity and the avoidance of doubt, projects may be multi-year projects not always susceptible to completion during any given term of the Program, but in all such events this Agreement will govern the participation of the Participating Contractor in the Program, and the completion of any open project that was initiated during the term of the Program shall be in accordance with the rules of the Program and the requirements of O&R otherwise provided to the Participating Contractor.

Indemnification and Limitation of Liability

In no event shall O&R or any third party acting on behalf of O&R have any liability for claims of any kind, whether based on contract, tort (including negligence and strict liability), or otherwise, for any loss or damage sustained or incurred by any third party relating to this Agreement or the performance of services or participation by the Participating Contractor in the Program or any O&R's programs. The Participating Contractor hereby releases and discharges O&R and any third party acting on behalf of O&R from all liability for such claims. The Participating Contractor shall, to the fullest extent permitted by law, assume all liability for and agrees to indemnify, defend (at O&R's option) and hold harmless O&R and any third party acting on behalf of O&R and their respective affiliates, officers, directors, agents, servants, employees and representatives from and against any and all liabilities, losses, claims, damages, suit charges, costs, expenses (including attorney's fees and costs) demands and causes of actions of every kind or character arising or alleged to have arisen out of any claims (just or unjust) for damages for personal injury, including death to any employee or person, for damage or injury to property and from any and all resulting damages, expenses, costs and fees, arising out of or in any way occurring incident to the performance of this Agreement and/or the acts or omissions of the Participating Contractor, its employees and/or subcontractors. Additionally, the Participating

Contractor agrees to assume all liabilities or attorney's fees and other costs incurred by O&R arising out of O&R's efforts to enforce the provisions of this section. Where used in this section, "the Participating Contractor" shall also include any subcontractor to the Participating Contractor, or any person, firm or entity directly or indirectly employed by or under contract with either the Participating Contractor or subcontractor.

The indemnification obligations of the Participating Contractor provided for herein shall apply irrespective of any partial or contributed negligence or alleged partial or contributed negligence of O&R and/or any third party on behalf of O&R, except as may otherwise be required by applicable law.

The indemnification obligations of the Participating Contractor provided for herein shall in all events survive performance of the other obligations of the Participating Contractor under this Agreement and shall survive termination of this Agreement for any reason.

Tax Liability

Incentives may be taxable as gross income to parties receiving incentives. O&R is not responsible for any taxes that may be imposed as a result of receiving incentives through any program.

Trademarks and Other Intellectual Property

- A. O&R reserves all ownership rights in the O&R Marks (as defined below); and, except as otherwise expressly provided for in this Agreement or in a mutually signed agreement between O&R and the Participating Contractor, O&R does not transfer or license any part or whole of the O&R Marks to the Participating Contractor. Any use by the Participating Contractor of the O&R Marks may only occur with the prior written consent of O&R.
- B. O&R authorizes the Participating Contractor to use the O&R Marks as necessary and permitted solely for the purposes contemplated by this Agreement. The Participating Contractor shall not register, apply to register, or claim any rights to any of the O&R Marks or any intellectual property that contains the O&R Marks. All uses by the Participating Contractor of the O&R Marks shall inure solely to the benefit of O&R.
- C. Upon expiration or termination of this Agreement, the Participating Contractor agrees to immediately cease the use of and shall not thereafter use the O&R Marks previously permitted in accordance with this Agreement.
- D. For purposes of this Agreement, the O&R Marks shall include any intellectual property of O&R necessary and appropriate to the performance of this Agreement (and the use of which is specifically granted by O&R to the Participating Contractor), including, without limitation, trademarks, service marks, names, logos, and designs of O&R (including program marketing materials) that are now or hereafter owned, claimed, adopted, acquired, or used by O&R, its parent, subsidiaries, affiliated or related companies.

Governing Law

This Agreement and any disputes related to this Agreement or the Program shall be governed in accordance with the laws of the State of New York applicable to agreements made and to be performed in that state, excluding its conflicts of law provisions.

Assignment

The Participating Contractor is not permitted to assign this Agreement. O&R may assign this Agreement, in whole or in part, to any person, at any time, and without notice to the Participating Contractor.

Entire Agreement

This Agreement, including any other documents or policies incorporated by reference herein, constitutes the entire agreement between the Participating Contractor and O&R with respect to the subject matter hereof and supersedes all prior or other arrangements, understandings, negotiations and discussions, whether oral or written, with respect to such subject matter. This Agreement is completely voluntary and can be terminated at any time and for any reason by the Participating Contractor or by O&R.

Waiver/Severability

No waiver of any provision of this Agreement shall be deemed or constitutes a waiver of any other provision of or any subsequent breach of this Agreement. No waiver shall be valid unless made in a writing signed by the party granting the waiver. If any provision in this Agreement is declared invalid or unenforceable, then such provision shall be severed from the remainder of this Agreement, which will otherwise remain in full force and effect.

No Third-Party Beneficiaries

Unless otherwise expressly stated hereunder, this Agreement is for the benefit of O&R and the Participating Contractor and their permitted respective successors and assigns. There are no third-party beneficiaries under this Agreement and this Agreement will not be deemed to confer upon or give to any other person any claim or other right or remedy.

Contract Formation; Amendments

A legally enforceable agreement shall arise upon the signing or acknowledgement electronically by the Participating Contractor of this Agreement, or upon the mailing or delivery by other means of this Agreement or another writing manifesting acceptance of this Agreement; provided, however, if the Participating Contractor's offer contains terms additional to or different from those of this Agreement, then no revision or modification of or amendment to this Agreement shall be valid or binding unless in writing (electronically or in print form) and signed (electronically or in print form) by an authorized representative of O&R.

Participating Contractor

[Name]

By: _____

Name: _____

Title: _____

Notice Address:

Attn: _____

Email: _____

Phone: _____